

FACULTY REGULATIONS AND PROCEDURES PERSONAL AND ACADEMIC CONDUCT

PROFESSIONAL AND PERSONAL ETHICS

All persons employed by the Board of Trustees of Southwest Texas Junior College assume the obligation to conduct themselves in accordance with the ideals of the higher education profession. Their personal life should reflect integrity and dignity of conduct. Habits of dress, drinking or other activities that may dissipate the morals of the individuals or their students will be considered a breach of professional ethics by the Board of Trustees and will be grounds for terminating employment.

ACADEMIC PREPARATION

Faculty members are expected to maintain themselves as competent scholars in their chosen academic fields, constantly growing in the knowledge of the subject and in the ability to present it effectively.

Faculty members should familiarize themselves with current degree plans in their major field to help students select their college program wisely.

FACULTY - DIVISION CHAIR

It is important for faculty members to realize they are first responsible to the division chair of their academic division. Any question regarding college policy or any academic problem should be referred first to the division chair. This is a matter of courtesy and of policy.

FACULTY ADVICE AND COUNSEL

Faculty Role and Responsibility in Institutional Governance

The responsibilities and authority of the Faculty on academic and governance matters are established through faculty representation on College committees. These Committees provide Faculty a voice in policy development and in decision related to College governance. Faculty members also a role in governance matters through participation in institutional planning and the annual budget planning process.